

Kandinsky Deutschland GmbH | Koenigsberger Str. 100 | 40231 Duesseldorf

To our stakeholders

Delay in preparation of COP report for UN Global Compact

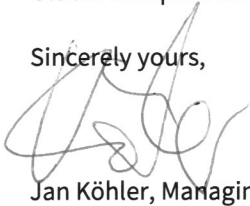
November 4th, 2022

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a temporarily unfilled position in our company.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by January 31st, 2023 at the latest.

Sincerely yours,



Jan Köhler, Managing Director

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